United Nations ST/IC/2004/59

Secretariat

31 December 2004

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Revised base salary scale for staff in the Professional and higher categories and for staff in the Field Service category**

1. In section II.D of resolution 59/268 of 23 December 2004, the General Assembly approved, with effect from 1 January 2005, a revised base salary scale for staff in the Professional and higher categories. The scale reflects the consolidation, on a no-loss/no-gain basis, of 1.88 multiplier points into the net base salaries in effect under the previous salary scale, which had become effective on 1 January 2003.

2. In accordance with the practice followed on the occasion of previous consolidations of multiplier points into net base salaries, upon implementation of the revised base salary scale, revised post adjustment indices and multipliers will be established by the International Civil Service Commission (ICSC) for all duty stations. Changes in post adjustment multipliers due after 1 January 2005 will be effected on the basis of the movement of the newly consolidated post adjustment indices.

3. As a result of the implementation of the revised base salary scale, effective 1 January 2005, there will be consequential changes in the amounts of the mobility and hardship allowance applicable to staff who are currently in receipt of the allowance.

4. In its sixteenth (1990) annual report to the General Assembly,[1] ICSC recommended, and the Secretary-General subsequently approved, that future adjustments of the salary scale applicable to staff in the Field Service category should be made by reference to adjustments to the salary scale for staff in the Professional and higher categories. Accordingly, the net base salary scale for staff

* The present circular, which cancels and supersedes ST/IC/2002/82 dated 23 December 2002 and ST/IC/2003/4 dated 16 January 2003, will be in effect until further notice.

[1] *Official Records of the General Assembly, Forty-fifth Session, Supplement No. 30* (A/45/30 and Add.1), para. 270 (e).

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in the Field Service category has also been revised, effective 1 January 2005, to reflect the consolidation of 1.88 multiplier points into net base salaries, as indicated in paragraph 1 above.

5. The revised base salary scales for staff in the Professional and higher categories and staff in the Field Service category, effective 1 January 2005, showing gross salaries and their net equivalents after application of staff assessment, are reproduced in annexes I and II, respectively, to the present circular. The implementation of these scales will be reflected in the end-of-January 2005 payroll.

Annex I

Salary scale for staff in the Professional and higher categories showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 January 2005

		STEPS														
Level		*I*	*II*	*III*	*IV*	*V*	*VI*	*VII*	*VIII*	*IX*	*X*	*XI*	*XII*	*XIII*	*XIV*	*XV*
USG	Gross	189 952														
	Net D	127 970														
	Net S	115 166														
ASG	Gross	172 860														
	Net D	117 373														
	Net S	106 285														
			*	*	*	*	*									
D-2	Gross	141 974	145 065	148 156	151 248	154 340	157 431									
	Net D	98 224	100 140	102 057	103 974	105 891	107 807									
	Net S	90 236	91 854	93 466	95 072	96 674	98 269									
						*	*	*	*	*						
D-1	Gross	129 405	132 119	134 832	137 547	140 261	142 974	145 689	148 403	151 116						
	Net D	90 431	92 114	93 796	95 479	97 162	98 844	100 527	102 210	103 892						
	Net S	83 587	85 050	86 509	87 965	89 418	90 867	92 312	93 755	95 194						
												*	*	*		
P-5	Gross	106 368	108 679	110 987	113 295	115 605	117 913	120 223	122 532	124 842	127 150	129 458	131 768	134 077		
	Net D	76 148	77 581	79 012	80 443	81 875	83 306	84 738	86 170	87 602	89 033	90 464	91 896	93 328		
	Net S	70 742	72 014	73 282	74 550	75 815	77 077	78 338	79 596	80 852	82 106	83 358	84 607	85 855		
														*	*	*
P-4	Gross	86 211	88 303	90 423	92 650	94 879	97 106	99 335	101 563	103 792	106 018	108 247	110 474	112 703	114 931	117 160
	Net D	63 499	64 880	66 262	67 643	69 025	70 406	71 788	73 169	74 551	75 931	77 313	78 694	80 076	81 457	82 839
	Net S	59 132	60 390	61 647	62 901	64 155	65 407	66 659	67 909	69 157	70 405	71 651	72 896	74 140	75 383	76 625
															*	*
P-3	Gross	69 779	71 715	73 656	75 589	77 530	79 467	81 402	83 342	85 280	87 217	89 156	91 161	93 226	95 287	97 350
	Net D	52 654	53 932	55 213	56 489	57 770	59 048	60 325	61 606	62 885	64 163	65 443	66 720	68 000	69 278	70 557
	Net S	49 149	50 325	51 503	52 678	53 856	55 030	56 206	57 383	58 558	59 734	60 906	62 079	63 250	64 422	65 594
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P-2	Gross	56 465	58 056	59 643	61 344	63 077	64 809	66 542	68 273	70 008	71 742	73 473	75 209			
	Net D	43 655	44 800	45 943	47 087	48 231	49 374	50 518	51 660	52 805	53 950	55 092	56 238			
	Net S	40 947	41 985	43 020	44 057	45 092	46 130	47 184	48 234	49 289	50 341	51 392	52 447			
P-1	Gross	43 831	45 358	46 883	48 413	49 938	51 464	52 992	54 519	56 043	57 571					
	Net D	34 558	35 658	36 756	37 857	38 955	40 054	41 154	42 254	43 351	44 451					
	Net S	32 599	33 612	34 625	35 638	36 650	37 662	38 676	39 676	40 672	41 668					

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

* = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk for which a two-year period at the preceding step is required.

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Annex II

Salary scale for staff in the Field Service category showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 January 2005

Level		STEPS														
		I	*II*	*III*	*IV*	*V*	*VI*	*VII*	*VIII*	*IX*	*X*	*XI*	*XII*	*XIII*	*XIV*	*XV*
FS-7	Gross	85 652	87 859	90 069	92 413	94 758	97 106	99 456	101 798	104 148	106 494	108 840 *	111 192 *			
	Net D	63 130	64 587	66 043	67 496	68 950	70 406	71 863	73 315	74 772	76 226	77 681	79 139			
	Net S	58 794	60 132	61 466	62 801	64 132	65 407	66 802	68 133	69 468	70 800	72 095	73 375			
FS-6	Gross	70 280	72 306	74 336	76 361	78 385	80 415	82 442	84 476	86 500	88 526	90 590 *	92 747 *			
	Net D	52 985	54 322	55 662	56 998	58 334	59 674	61 012	62 354	63 690	65 027	66 366	67 703			
	Net S	49 454	50 684	51 918	53 147	54 375	55 607	56 837	58 071	59 297	60 525	61 753	62 978			
FS-5	Gross	59 674	61 373	63 102	64 830	66 562	68 292	70 023	71 752	73 486	75 215	76 945	78 674	80 405		
	Net D	45 965	47 106	48 247	49 388	50 531	51 673	52 815	53 956	55 101	56 242	57 384	58 525	59 667		
	Net S	43 040	44 073	45 108	46 145	47 196	48 246	49 298	50 347	51 400	52 451	53 502	54 550	55 600		
FS-4	Gross	52 267	53 588	54 901	56 218	57 535	58 847	60 177	61 617	63 053	64 488	65 924	67 314	68 797	70 232 *	71 668 *
	Net D	40 632	41 583	42 529	43 477	44 425	45 370	46 317	47 267	48 215	49 162	50 110	51 027	52 006	52 953	53 901
	Net S	38 195	39 070	39 927	40 786	41 644	42 502	43 358	44 221	45 078	45 937	46 807	47 652	48 552	49 424	50 294
FS-3	Gross	45 793	46 917	48 032	49 151	50 268	51 390	52 510	53 628	54 749	55 863	56 983	58 104	59 225	60 374 *	61 595 *
	Net D	35 971	36 780	37 583	38 389	39 193	40 001	40 807	41 612	42 419	43 221	44 028	44 835	45 642	46 447	47 253
	Net S	33 902	34 645	35 387	36 130	36 870	37 614	38 357	39 095	39 826	40 553	41 286	42 016	42 748	43 477	44 207
FS-2	Gross	40 221	41 208	42 201	43 188	44 176	45 165	46 110	47 143	48 133	49 122	50 110 *	51 097 *			
	Net D	31 959	32 670	33 385	34 095	34 807	35 519	36 199	36 943	37 656	38 368	39 079	39 790			
	Net S	30 208	30 863	31 518	32 173	32 828	33 485	34 110	34 798	35 453	36 110	36 765	37 420			
FS-1	Gross	35 346	36 217	37 085	37 954	38 821	39 694	40 565	41 432	42 303	43 169					
	Net D	28 449	29 076	29 701	30 327	30 951	31 580	32 207	32 831	33 458	34 082					
	Net S	26 988	27 561	28 135	28 709	29 283	29 860	30 437	31 009	31 585	32 160					

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